## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

For 4th Quarter 2014 for period ending September 30, 2014

|                            |      |        | Cor           | nparati | ve Data | a              |
|----------------------------|------|--------|---------------|---------|---------|----------------|
| Complaint Activity         | Pr   | evious | 2014Thru09-30 |         |         |                |
|                            | 2009 | 2010   | 2011          | 2012    | 2013    | 20141111u09-30 |
| Number of Complaints Filed | 32   | 25     | 18            | 30      | 23      | 9              |
| Number of Complainants     | 31   | 25     | 18            | 30      | 23      | 9              |
| Repeat Filers              | 1    | 0      | 0             | 0       | 0       | 0              |

| Complaints by Pasis   |      |          | Com      | parativ | e Data | 1                 |
|---|------|----------|----------|---------|--------|-------------------|
| Complaints by Basis   | Pro  | evious 1 | Fiscal Y | Year D  | ata    |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2009 | 2010     | 2011     | 2012    | 2013   | 2014Thru09-<br>30 |
| Race  | 12   | 8        | 8        | 12      | 4      | 6                 |
| Color   | 0    | 3        | 2        | 3       | 2      | 3                 |
| Religion  | 0    | 1        | 3        | 1       | 1      | 1                 |
| Reprisal  | 14   | 12       | 11       | 19      | 14     | 8                 |
| Sex   | 4    | 10       | 5        | 9       | 11     | 1                 |
| PDA   | 0    | 0        | 0        | 0       | 0      | 0                 |

| National Origin   | 2    | 4      | 4        | 4       | 2      | 3                 |
|---|------|--------|----------|---------|--------|-------------------|
| Equal Pay Act   | 0    | 0      | 0        | 1       | 0      | 0                 |
| Age   | 4    | 4      | 7        | 15      | 10     | 3                 |
| Disability  | 8    | 2      | 2        | 4       | 7      | 0                 |
| Genetics  | 0    | 0      | 0        | 1       | 0      | 0                 |
| Non-EEO   | 0    | 0      | 1        | 2       | 2      | 0                 |
|   |      |        | Com      | parativ | e Data | l                 |
| Complaints by Issue   | Pr   | evious | Fiscal ' | Year D  | ata    |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2009 | 2010   | 2011     | 2012    | 2013   | 2014Thru09-<br>30 |
| Appointment/Hire  | 0    | 0      | 1        | 2       | 0      | 2                 |
| Assignment of Duties  | 7    | 3      | 4        | 10      | 6      | 5                 |
| Awards  | 7    | 2      | 0        | 2       | 1      | 1                 |
| Conversion to Full-time   | 0    | 0      | 0        | 0       | 0      | 0                 |
| Disciplinary Action   |      |        |          |         |        |                   |
| Demotion  | 0    | 0      | 0        | 0       | 0      | 0                 |
| Reprimand   | 0    | 2      | 1        | 3       | 2      | 3                 |
| Suspension  | 0    | 1      | 1        | 1       | 3      | 1                 |
| Removal   | 0    | 0      | 0        | 2       | 2      | 1                 |
| Other   | 1    | 1      | 1        | 0       | 2      | 0                 |
| Duty Hours  | 0    | 1      | 0        | 1       | 1      | 0                 |
| Evaluation Appraisal  | 9    | 8      | 9        | 9       | 5      | 4                 |
| Examination/Test  | 0    | 0      | 0        | 0       | 0      | 0                 |
| Harassment  |      |        |          |         |        |                   |
| Non-Sexual  | 15   | 16     | 11       | 19      | 16     | 6                 |

| Sexual                                  |             | 0        | 0       | 2    | 2     | 0      | 0      | 0           |
|---|-------------|----------|---------|------|-------|--------|--------|-------------|
| Medical Examination                     |             | 0        | 0       | C    | )     | 0      | 0      | 0           |
| Pay (Including Overtime)                |             | 0        | 0       | C    | )     | 1      | 0      | 1           |
| Promotion/Non-Selection                 |             | 3        | 2       | 5    | 5     | 6      | 3      | 0           |
| Reassignment                            |             |          |         |      |       |        |        |             |
| Denied                                  |             | 0        | 0       | C    | )     | 1      | 0      | 1           |
| Directed                                |             | 0        | 1       | C    | )     | 5      | 3      | 0           |
| Reasonable Accommodation                | on          | 2        | 1       | 2    | 2     | 3      | 4      | 0           |
| Reinstatement                           |             | 0        | 0       | C    | )     | 0      | 0      | 0           |
| Retirement                              |             | 1        | 0       | 1    | L     | 0      | 0      | 0           |
| Termination                             |             | 1        | 2       | C    | )     | 0      | 2      | 0           |
| Terms/Conditions of Empl                | oyment      | 8        | 2       | 1    | l     | 10     | 12     | 4           |
| Time and Attendance                     |             | 2        | 1       | 3    | 3     | 7      | 3      | 0           |
| Training                                |             | 8        | 1       | 2    | 2     | 6      | 1      | 0           |
| Other                                   |             | 3        | 1       | 3    | 3     | 7      | 0      | 0           |
|   |             |          | Co      | mp   | arat  | tive I | )ata   |             |
| <b>Processing Time</b>                  |             | Previous | s Fisca | l Ye | ear I | Data   |        | 2014Thru09- |
|   | 2009        | 2010     | 201     | 1    | 20    | 12     | 2013   | 30          |
| Complaints pending during               | g fiscal ye | ear      |         |      |       |        |        |             |
| Average number of days in investigation | 175.77      | 258.84   | 248.0   | 00   | 475   | 5.14   | 185.14 | 206.31      |
| Average number of days in final action  | 630.62      | 403.00   | 104.7   | 77   | 52.   | .46    | 139.40 | 58.60       |
| Complaint pending during                | fiscal yea  | ar where | hearin  | g w  | as r  | eques  | sted   |             |
| Average number of days in investigation | 173.25      | 260.17   | 217.0   | 07   | 245   | 5.50   | 181.82 | 213.88      |
| Average number of days in final action  | 160.75      | 28.00    | 43.7    | 5    | 30    | .20    | 55.33  | 23.38       |

| Complaint pending during   | iscal                                 | yea  | ar w       | here  | e he     | arii | ng w  | as 1 | not r | equ  | es  | ted      |      |         |
|--|---------------------------------------|------|------------|-------|----------|------|-------|------|-------|------|-----|----------|------|---------|
| Average number of days in investigation  | 177.0                                 | 53   | 25'        | 7.62  | 2        | 91.  | 30    | 61   | 6.46  | 1    | 88  | .80      | 19   | 94.20   |
| Average number of days in final action   | 787.                                  | 25   | 46:        | 5.50  | 1        | 31.  | 89    | 66   | 5.38  | 1    | 95  | .44      | 9    | 8.86    |
|  |                                       |      |            |       | -        |      | C     | om]  | para  | tiv  | e I | Oata     |      |         |
| Complaints Dismissed<br>Agency   | by                                    |      | ]          | Pre   | viou     | ıs I | Tisca | ıl Y | ear   | Da   | ta  |          | 2014 | Γhru09- |
|  |                                       |      | 200        | 9     | 201      | 0    | 201   | 1    | 201   | 2    | 20  | 13       |      | 30      |
| Total Complaints Dismissed<br>Agency   | d by                                  |      | 0          |       | 2        |      | 2     |      | 5     |      | 2   | 2        |      | 0       |
| Average days pending prior dismissal   | to                                    |      | 0          |       | 150      | )    | 66    |      | 147   | ,    | 2   | 2        |      | 0       |
| Comp   | plain                                 | ts V | Vith       | dra   | wn       | by   | Coı   | mp   | laina | ints | 8   |          |      |         |
| Total Complaints Withdraw Complainants   | n by                                  |      | 2          |       | 1        |      | 3     |      | 4     |      | 2   | 2        |      | 2       |
|  |                                       |      |            |       |          |      | Com   | pa   | rativ | 'e Г | )at | a        |      |         |
| Total Final Agency   |                                       |      | Pr         | evio  | ous ]    | Fis  | cal Y | Yea  | r Da  | ata  |     |          | 2014 | Thru09- |
| Actions Finding Discrimination   | 2                                     | 2009 | 9          | 201   | 10       | 2    | 2011  |      | 2012  |      | 20  | 13       |      | 30      |
|  | #                                     | 9,   | <b>6</b> 3 | #     | <b>%</b> | #    | %     | #    | 4 %   | 5 7  | #   | <b>%</b> | #    | %       |
| Total Number Findings  | 0                                     |      |            | L     |          | 0    |       | C    |       | (    | )   |          | 0    |         |
| Without Hearing  | 0                                     | (    | ) [        | l   1 | 00       | 0    | 0     | C    | 0     | (    | )   | 0        | 0    | 0       |
| With Hearing   | 0                                     | (    | ) (        | )     | 0        | 0    | 0     | C    | 0     | (    | )   | 0        | 0    | 0       |
| Findings of  |                                       |      |            |       |          | (    | Com   | par  | ativ  | e D  | at  | a        |      |         |
| Discrimination Rendered by Basis   | Previous Fiscal Year Data 2014Thru09- |      |            |       |          |      |       |      |       |      |     |          |      |         |
| Note: Complaints can be  | 2009 2010 2011 2012 2013              |      |            |       |          |      |       |      | 30    |      |     |          |      |         |
| filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | #                                     | %    | <b>6</b> # | 0     | <b>%</b> | #    | %     | #    | %     | •    | #   | %        | #    | %       |
| <b>Total Number Findings</b>   | 0                                     |      | 1          |       |          | 2    |       | 1    |       |      | 0   |          | 1    |         |

| Race                           | 0 | 0 | 1        | 100      | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
|--------------------------------|---|---|----------|----------|---|----|---|-----|---|---|---|-----|
| Color                          | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Religion                       | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Reprisal                       | 0 | 0 | 0        | 0        | 1 | 50 | 0 | 0   | 0 | 0 | 0 | 0   |
| Sex                            | 0 | 0 | 0        | 0        | 0 | 0  | 1 | 100 | 0 | 0 | 0 | 0   |
| PDA                            | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| National Origin                | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Equal Pay Act                  | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Age                            | 0 | 0 | 0        | 0        | 1 | 50 | 1 | 100 | 0 | 0 | 0 | 0   |
| Disability                     | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 1 | 100 |
| Genetics                       | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Non-EEO                        | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
|                                |   |   | <u> </u> | 1        |   |    |   |     |   |   |   |     |
| indings After Hearing          | 0 |   | 0        |          | 0 |    | 0 |     | 0 |   | 0 |     |
| Race                           | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Color                          | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Religion                       | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Reprisal                       | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| Sex                            | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| PDA                            | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
|                                |   |   | i –      | <u> </u> | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| National Origin                | 0 | 0 | 0        | 0        | U | 0  | " |     |   |   |   |     |
| National Origin  Equal Pay Act | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |
| <del>_</del>                   |   |   |          |          |   |    |   | 0   | 0 | 0 | 0 | 0   |
| Equal Pay Act                  | 0 | 0 | 0        | 0        | 0 | 0  | 0 |     |   |   |   |     |
| Equal Pay Act Age              | 0 | 0 | 0        | 0        | 0 | 0  | 0 | 0   | 0 | 0 | 0 | 0   |

| Findings Without Hearing                              | g ( | )   |   | 0      |      | 2   |       | 1   |        | 0    |     | 1    |         |
|---|-----|-----|---|--------|------|-----|-------|-----|--------|------|-----|------|---------|
| Race  | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Color   |     | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Religion  | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Reprisal  | (   | )   | 0 | 0      | 0    | 1   | 50    | 0   | 0      | 0    | 0   | 0    | 0       |
| Sex   | (   | )   | 0 | 0      | 0    | 0   | 0     | 1   | 100    | 0    | 0   | 0    | 0       |
| PDA   | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| National Origin                                       | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Equal Pay Act   | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Age   | (   | )   | 0 | 0      | 0    | 1   | 50    | 1   | 100    | 0    | 0   | 0    | 0       |
| Disability  | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 1    | 100     |
| Genetics  | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Non-EEO   | (   | )   | 0 | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
|   |     |     |   |        |      | (   | Comp  | ara | tive I | )ata | ì   |      |         |
| Findings of   |     |     | P | rev    | ious | Fis | cal Y | ear | Data   |      |     | 2014 | Thru09- |
| Discrimination<br>Rendered by Issue                   | 20  | 009 |   | 20     | 10   | 20  | )11   | 20  | 012    | 20   | )13 |      | 30      |
|   | #   | %   | 7 | #      | %    | #   | %     | #   | %      | #    | %   | #    | %       |
| <b>Total Number Findings</b>                          | 0   |     |   | 1      |      | 2   |       | 1   |        | 0    |     | 1    |         |
|   | 0   | 0   |   | $\int$ | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Appointment/Hire                                      | U   | U   |   |        |      |     |       |     |        |      |     |      |         |
| Appointment/Hire  Assignment of Duties                | 0   | 0   | + | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
|   |     |     | ( | _      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Assignment of Duties                                  | 0   | 0   | ( | 0      |      |     |       |     |        |      |     |      |         |
| Assignment of Duties Awards                           | 0   | 0   | ( | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |
| Assignment of Duties  Awards  Conversion to Full-time | 0   | 0   | ( | 0      | 0    | 0   | 0     | 0   | 0      | 0    | 0   | 0    | 0       |

| Removal         0 </th <th>Suspension</th> <th>0</th>           | Suspension               | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
|--|--------------------------|---|---|---|-----|---|-----|---|-----|---|---|---|-----|
| Duty Hours   0   0   0   0   0   0   0   0   0   | Removal                  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Evaluation Appraisal         0   | Other                    | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Examination/Test   | Duty Hours               | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Harassment   Non-Sexual   0   0   0   0   0   2   100   0   0   0   0   0   0   0   0  | Evaluation Appraisal     | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Non-Sexual         0         0         0         0         2         100         0         0         0         0           Sexual         0  | Examination/Test         | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Sexual         0 <td>Harassment</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>ı</td> <td></td> <td></td> <td></td> <td></td> <td>ı</td>                           | Harassment               |   |   |   |     |   |     | ı |     |   |   |   | ı   |
| Medical Examination         0  | Non-Sexual               | 0 | 0 | 0 | 0   | 2 | 100 | 0 | 0   | 0 | 0 | 0 | 0   |
| Pay (Including Overtime)         0 <td>Sexual</td> <td>0</td>             | Sexual                   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Promotion/Non-Selection         0         0         0         1         50         1         100         0         0         0           Reassignment           Denied         0   | Medical Examination      | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Denied         0 <td>Pay (Including Overtime)</td> <td>0</td>   | Pay (Including Overtime) | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Denied         0 <td>Promotion/Non-Selection</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>50</td> <td>1</td> <td>100</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> | Promotion/Non-Selection  | 0 | 0 | 0 | 0   | 1 | 50  | 1 | 100 | 0 | 0 | 0 | 0   |
| Directed         0<  | Reassignment             |   |   |   |     |   |     |   |     |   |   |   | •   |
| Reasonable Accommodation         0 <td>Denied</td> <td>0</td>             | Denied                   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Accommodation         0         <  | Directed                 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Retirement         0   |                          | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Termination         0         0         0         0         0         0         0         0         0         0         0         1           Terms/Conditions of Employment         0   | Reinstatement            | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Terms/Conditions of Employment         0 <th< td=""><td>Retirement</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>        | Retirement               | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Employment         0   | Termination              | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 1 | 100 |
|  |                          | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Training 0 0 0 0 0 0 0 0 0 0   | Time and Attendance      | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
|  | Training                 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
| Other - User Defined 0 0 1 100 0 0 0 0 0 0 0   | Other - User Defined     | 0 | 0 | 1 | 100 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0   |
|  | indings After Hearing    | 0 |   | 0 |     | 0 |     | 0 |     | 0 |   | 0 |     |

| Appointment/Hire            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Assignment of Duties        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action         |   | - |   |   |   |   |   |   |   |   |   |   |
| Demotion                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                  |   |   |   |   |   |   |   |   |   |   |   |   |
| Non-Sexual                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable<br>Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|                                   |   |   |   |   | , |     |   |     |   |   |   |   |
|-----------------------------------|---|---|---|---|---|-----|---|-----|---|---|---|---|
| Terms/Conditions of<br>Employment | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Time and Attendance               | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Training                          | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Other - User Defined              | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
|                                   |   |   |   |   |   |     |   |     |   |   |   |   |
| Findings Without<br>Hearing       | 0 |   | 1 |   | 2 |     | 1 |     | 0 |   | 1 |   |
| Appointment/Hire                  | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Assignment of Duties              | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Awards                            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Conversion to Full-time           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Disciplinary Action               |   |   |   |   |   |     |   |     |   |   |   |   |
| Demotion                          | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Reprimand                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Suspension                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Removal                           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Other                             | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Duty Hours                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Evaluation Appraisal              | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Examination/Test                  | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Harassment                        |   | - |   |   |   |     |   |     | - |   |   |   |
| Non-Sexual                        | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0   | 0 | 0 | 0 | 0 |
| Sexual                            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Medical Examination               | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)          | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection           | 0 | 0 | 0 | 0 | 1 | 50  | 1 | 100 | 0 | 0 | 0 | 0 |

| Reassignment   |       |     |    |               |                    |   |                |                    |   |                      |   |   |
|--|-------|-----|----|---------------|--------------------|---|----------------|--------------------|---|----------------------|---|---|
| Denied   | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Directed   | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Reasonable<br>Accommodation  | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Reinstatement  | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Retirement   | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Termination  | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 1 | 100   |
| Terms/Conditions of Employment   | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Time and Attendance  | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Training   | 0     | 0   | 0  | 0             | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
| Other - User Defined   | 0     | 0   | 1  | 100           | 0                  | 0   | 0              | 0                  | 0                                       | 0                    | 0 | 0   |
|  |       |     | 1  |               |                    |   |                |                    |   |                      |   |   |
|  |       |     |    |               |                    | C   | om             | parati             | ve ]                                    | Data                 | 1 |   |
| Pending Complaints F<br>Previous Fiscal Years b  |       |     |    | Pre           | vious              |   |                | parati<br>Zear D   |   |                      |   | Thru09-   |
| Pending Complaints F<br>Previous Fiscal Years b  |       |     | 20 |               | vious<br>2010      | Fisc  | al Y           |                    | ata                                     |                      |   | Thru09-<br>30                                       |
|  | y Sta | tus |    |               |                    | Fisc  | al <b>Y</b>    | ear D              | ata<br>20                               | 1                    |   |   |
| Previous Fiscal Years by Total complaints from pre   | y Sta | tus | 3  | 009           | 2010               | Fisc  | al Y           | ear D<br>2012      | 20                                      | 013                  |   | 30  |
| Previous Fiscal Years by Total complaints from pre Fiscal Years  | y Sta | tus | 3  | 9             | <b>2010</b> 37     | 201   | al Y           | <b>2012</b>        | 20                                      | 013<br>13            |   | 10  |
| Previous Fiscal Years by Total complaints from pre Fiscal Years Total Complainants   | y Sta | tus | 3  | 9             | <b>2010</b> 37     | 201   | al Y           | <b>2012</b>        | 20                                      | 013<br>13            |   | 10  |
| Previous Fiscal Years by Total complaints from pre Fiscal Years Total Complainants Number complaints pen   | y Sta | tus | 3  | 9 35          | 37<br>35           | 20 20:  | al Y           | 7ear D 2012 10     | Pata 20                                 | 013<br>13            |   | <ul><li>30</li><li>10</li><li>9</li></ul>           |
| Previous Fiscal Years by Total complaints from pre Fiscal Years  Total Complainants  Number complaints pen Investigation  ROI issued, pending                      | y Sta | tus | 3  | 9 35          | 37<br>35<br>2      | 20 20 19 6                                      | al Y           | 7ear D 2012 10 9   | 20 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 013<br>13<br>12      |   | <ul><li>30</li><li>10</li><li>9</li><li>0</li></ul> |
| Previous Fiscal Years by Total complaints from pre Fiscal Years  Total Complainants  Number complaints pen Investigation  ROI issued, pending Complainant's action | y Sta | tus | 3  | 99<br>35<br>1 | 37<br>35<br>2<br>0 | 20 20 19 60 00 00 00 00 00 00 00 00 00 00 00 00 | al Y 111 00 11 | 7ear D 2012 10 9 0 | 20                                      | 013<br>13<br>12<br>0 |   | 30<br>10<br>9<br>0                                  |

|   |      |        | Com      | parati | ve Data | 1           |
|---|------|--------|----------|--------|---------|-------------|
| Complaint Investigations  | Pr   | evious | Fiscal ' | Year D | ata     | 2014Thru09- |
|   | 2009 | 2010   | 2011     | 2012   | 2013    | 30          |
| Pending Complaints Where<br>Investigations Exceed Required<br>Time Frames | 0    | 2      | 1        | 2      | 0       | 0           |